

Classification: Registered Nurse III

Class Title Code: 7598-094 *

Position Title: Registered Nurse III

Date Established: 08/15/88

Position Number: GROUP

Date of Last Amendment: 03/06/06

This position is assigned to work with the adult psychiatric client population.

SCOPE OF WORK: Under the direct supervision of the Unit Nursing Coordinator, the RN III utilizes the Nursing Process to manage patients' presenting behavior and assist in meeting immediate and long term needs for help. Practices within standards of the department, hospital, and regulatory agencies.

ACCOUNTABILITIES:

- Functions as Nurse-in-Charge in the absence of the Nurse Specialist.
- When in charge role, makes shift nursing care assignments based on assessment of patient needs and acuity to assure appropriate level of care is provided.
- Provides direct nursing care through application of the Nursing Process to patient care management by assessing immediate and long term nursing needs.
- Collects patient data by interview and/or observations to provide a basis for nursing assessment.
- Completes nursing assessment and diagnoses on patient admission and as often as clinically indicated to provide a basis for nursing care.
- Completes patient assessments prior to authorizing Seclusion/Restraint in an emergency situation.
- May perform venipuncture to collect blood for laboratory testing.
- Collaborates with interdisciplinary team members to formulate an individualized treatment plan.
- Defines patient problems, identifies goals and nursing interventions to assist in formulation of treatment plan.
- Evaluates the effectiveness of the patient's care plan and documents patient's response to provide for revision of treatment plan and readiness for discharge.
- Coordinates and supervises subordinates in their provision of patient care through the use of patient assignment, staff meetings, performance appraisals, etc., to provide safe and quality nursing care.
- Administers medication and treatment according to Nursing Department Standards to assure a safe level of treatment.
- Educates patient/family/significant other regarding unit routines, rationale for interventions, medications, treatments and health care needs and documents same to prepare patients for discharge.
- Collaborates with the interdisciplinary treatment team to plan for discharge and documents the nurses' involvement.
- Evaluates and collaborates with Nursing Managers and unit staff to effect positive therapeutic milieu.

- Monitors patient's medical problems, reports findings to Internal Medicine Department, carries out medical treatments as indicated by Nursing Practice and as ordered by the physician to provide safe quality nursing care.
- Supervises mental health workers in assisting patients to carry out Activities of Daily Living, milieu management, and various assigned patient care tasks.
- Is responsible for and actively participates in own skill development via academic course work, seminars, and training programs to improve overall contribution to patient care and professional development.

Supervisors Workplace Safety Accountabilities

- Ensures compliance with established hospital and departmental safety policies and procedures by:
 - conducting periodic (minimum quarterly basis) on site reviews;
 - completing competency based review, when applicable;
 - providing on the spot reinforcement/training on safety issues; referring staff to formal training programs, as appropriate; and
 - recording safety related initiatives for annual reporting.

• Total Commitment to Quality

- Participates in the formulation of the mission, philosophy, goals, and objectives for the Department. Carries out same by acting as an agent of the Department within the hospital. Supports the organizational mission, philosophy, goals, and objectives as demonstrated by a positive leadership presence in unit based, departmental, hospital wide, or in public meetings/committees.
- Participates in the process of continuous quality improvement by supporting unit-based quality improvement activities. Demonstrates commitment to customer service values in professional conduct and by promoting such values in assigned staff.

MINIMUM QUALIFICATIONS:

See Class Specification for Register Nurse III.

SPECIAL REQUIREMENTS: An employee may be required to work additional hours beyond their normal work shift, engaged in work that is characteristic of their classification, in order to meet patient care needs/safe staffing levels, established by the Nursing Department of New Hampshire Hospital.

DISCLAIMER STATEMENT: The supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

SIGNATURES:

I have reviewed the content of the above job description with my supervisor.

_____	_____
Employee's Name & Signature	Date Reviewed

Supervisor's Name and Title: _____, Director of Nursing

I have discussed the work responsibilities outlined by this job description with the above employee(s).

_____	_____
Supervisor's Signature	Date Reviewed

_____	_____
Division of Personnel	Date Approved

NOTE: These positions may be routinely downgraded within Class series, depending on qualifications and/or experience level of incumbent (ie, RNII, RNI, GN, LPN).